



Health Screens for Employees

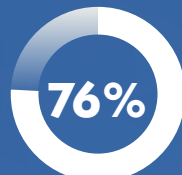
Building a Healthier Workforce



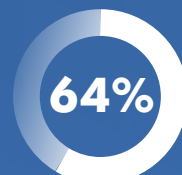
Investing in the Future of your Workforce



Around 148.8 million working days were lost due to sickness absence in the UK in 2025
(ONS, 2026)



76% of organisations reported some stress-related absence in the past year (rising to 84% in the public sector)
(CIPD, 2025)



Over 64% of workplaces and organisations are taking action to reduce workplace stress and improve health.
(CIPD, 2025)



At Randox Health, we understand that a healthy workforce is the foundation of a successful business. In today's fast-paced world, employees face increasing challenges that impact their wellbeing and productivity. That's why we offer comprehensive health checks designed to support your team's health, boost performance and reduce absenteeism.

Partnering with Randox Health means more than just a health check – it's proactive investment in your company's future. Our advanced testing, flexible solutions and tailored insights empower your employees to take control of their health, helping you create a healthier, more engaged and productive workforce.

Why Partner with Randox Health?

- With over 40 years of experience in the global diagnostics industry, Randox Health offers expert-led solutions you can trust.
- We provide flexible screening options, whether it's on-site testing, at-home test kits or through our nationwide network of clinics.
- As a tax-deductible business expense, our health tests deliver both measurable wellbeing outcomes and financial savings for your organisation.
- Our packages are designed to fit companies of all sizes and budgets, ensuring accessible healthcare for all.
- You'll have a dedicated account manager to tailor the perfect package to your business needs.
- Choose from a range of services including vaccinations and comprehensive health checks, all designed to keep your workforce healthy and productive.

From Our Test Results



64% of adults had high LDL cholesterol – this can put you at higher risk of heart disease and stroke.

(based on 178,500 results)



14,400 males had low testosterone levels – this can affect concentration, energy, and focus.

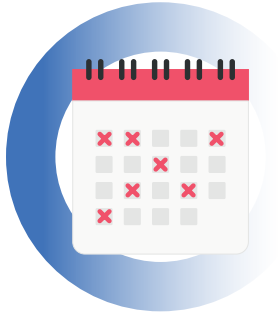
(based on 161,600 results)



1 in 10 women are classified as anaemic – this can cause extreme fatigue, weakness, and shortness of breath.

(based on 33,000 results between Jan-May 2025)

Why Invest in Employee Health Screening?



The UK saw 148.8 million working days lost to sickness absence, with average absence at 9.4 days per employee. The highest loss in 15+ years.

- CIPD & ONS, 2025

Offering health assessments as part of your incentive package or corporate perks scheme helps you to foster a healthier, more productive and engaged workforce, driving long-term success.



Reducing
Absenteeism



Improving
Productivity



Better Employee
Engagement



Tax-Deductible
Business Expense



Higher Employee
Retention



Improved Workplace
Reputation



Enhanced Job
Satisfaction

Our employee health programmes focus on early detection, identifying potential health risks before they become serious. Catching issues early allows for timely interventions, leading to better outcomes for your employees.



Improved Employee
Morale and Engagement



Peace of Mind



Faster Access to
Correct Treatment



Early Detection of
Potential Illnesses



Improved Health
and Wellbeing



***BUILDING A
STRONGER FUTURE
FOR YOUR TEAM***

Our Packages

We offer convenient and cost-effective health assessments on-site at your workplace or through our extensive network of diagnostic health clinics across the UK. Alternatively, our home sampling collection kits offer employees the ability to test conveniently from the comfort of their own home.



Everyman | Everywoman

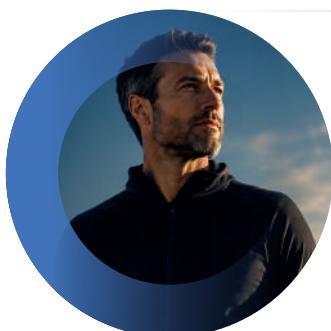
A comprehensive health assessment covering a wide range of key health markers, providing an ideal starting point for understanding, monitoring and improving your health.



Up to 150 data points



Results in 2-5 working days



RanChip Insight 360

The world's first health intelligence platform combining advanced biomarker analysis with predictive health insights to help identify potential risks, monitor health trends and support more informed decisions.



200+ data points



200 health risks monitored



Signature

Our most comprehensive health assessment, combining extensive biomarker analysis with advanced testing and personalised insights to support a deeper understanding of your health and wellbeing.

You will receive a personalised report containing important information about your hormone levels, nutrition, heart disease risk, stress, and optional sexual health screening. The report also includes tests for tumour-associated markers, autoimmune conditions, genetic testing for inherited conditions, and an optional ECG.



Over 600 data points
including genetic screening



Remote GP Consultation

Tests Included			
Tests	Everyman Everywoman	RanChip Insight 360	Signature
Personal Health Measurements	✓	✓	✓
Body Composition	✓	✓	✓
Heart Health	✓	✓	✓
Diabetes Health	✓	✓	✓
Full Blood Count	✓	✓	✓
Digestive Health	✓	✓	✓
Iron Status	✓	✓	✓
Kidney Health	✓	✓	✓
Urinalysis	✓	✓	✓
Liver Health	✓	✓	✓
Bone Health	✓	✓	✓
Thyroid Health	✓	✓	✓
Prostate Health (Male Only)	✓	✓	✓
Metabolic Syndrome	✓	✓	✓
Pancreatic Health	✓	✓	✓
Nutritional Health	✓	✓	✓
Muscle & Joint Health	✓	✓	✓
Infection & Inflammation	✓	✓	✓
Allergy Evaluation	✓	✓	✓
Hormonal Health	✓	✓	✓
Autoimmune Profile		✓	✓
Tumour-Associated Markers		✓	✓
Pituitary & Adrenal Health		✓	✓
Stress Health		✓	✓
Epstein-Barr Antibodies			✓
Genetic Testing			✓
Sexual Health			✓
ECG			✓
Gut Microbiome			✓
Nutrition & Lifestyle DNA			✓
Food Sensitivity			✓
GP Consultation			✓
Total Tests	~150	~200	~600



Dedicated Female Health Packages

Supporting female health is key to both employee well-being and workplace productivity. Offering tailored health checks for women at every life stage not only helps employees to stay informed but creates a more engaged workforce and increases job satisfaction.



Female Hormone

Measures 8 key hormones to identify if an imbalance could be affecting energy levels or other health areas.



Menopause

Measures over 30 data points, to provide a better understanding of health around menopause, including risk of heart disease and diabetes, nutrition and bone health.



Fertility Health

Measures over 45 data points including reproductive hormone levels, thyroid function and ovarian reserve.



Polycystic Ovary Syndrome (PCOS)

Measures 45 data points including hormones, which help detect PCOS in women with irregular menstrual periods, and tests to identify potential risks associated with PCOS, such as diabetes.



Anti-Müllerian Hormone (AMH)

Designed to provide more information on ovarian reserve.



Dedicated Male Health Packages

By offering regular health screenings, companies can support their male employees in staying healthy, identifying potential issues early and boosting productivity.



Male Hormone

Measures 8 key hormones linked to mood, energy and sports performance to provide a complete overview of male hormonal health.



Advanced PSA

Our Advanced PSA blood test combines a traditional PSA test with our novel Prostate Cancer Risk score to **more accurately** assess prostate cancer risk.



At-Home Testing Service

Offer your employees the convenience of at-home testing to provide actionable insights to enhance their health, productivity, and motivation.



Heart Health



Vitamin B12



Vitamin D



Thyroid Health



General Health



Female Hormone



Male Hormone



Anti-Müllerian Hormone



Prostate-Specific Antigen (PSA)



Genetic Haemochromatosis



Genetic Coeliac Disease



Genetic Lactose Intolerance



Microbiome



Nutrition & Lifestyle DNA



Genetic Cancer Risk



Genetic Breast & Ovarian Cancer Risk

Full list of home test kits can be found at [randoxhealth.com](https://www.randoxhealth.com)

How It Works



Build Your Package

1

Collaborate with your dedicated account manager to create a comprehensive health package for your employees.



Simple Sample Collection Process

2

Samples can be collected at any of our clinics nationwide. Alternatively, schedule a visit from our mobile testing team to your office location at your preferred time and date.



In-Clinic



On-Site



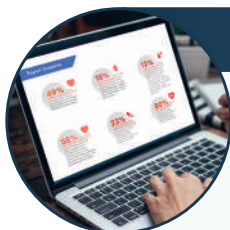
Hybrid



Personalised Health Data for Staff

3

Employees receive personalised health reports via email, which can also be securely accessed through the Randox Health App. Printed reports can be requested.



Workforce Analytics Delivered to Employer

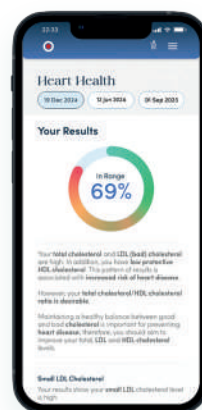
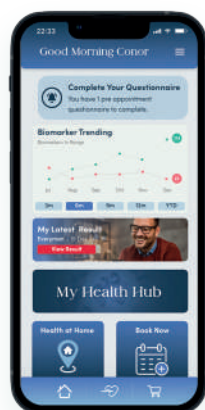
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After conducting a thorough analysis, receive a comprehensive report summarising key findings to assist you in taking action to help improve the health of your workforce.



Powerful Personalised Health Data

With the Randox Health App, users can easily access their personalised health report, providing a breakdown of their results, and the next steps to help track and improve their health data.



Workforce Analytics

As the Employer you will receive a detailed report summarising any health trends identified helping you to take action to build a healthier workforce.

Maximise the Power of your Data

Get expert advice on results in the health areas that matter most to you and your employees.



Take Your Next Steps



Following your corporate health assessment, the next step is to book an appointment with the Radox Health in-house GP to discuss your results in more detail. During the consultation, the GP can explain any findings, answer your questions, and, where appropriate, recommend further investigations, treatment, or lifestyle changes to help you manage your health proactively.

Your employees will be provided with a link in their reports to take the next steps. Here they can schedule a GP consultation and find the right treatment.

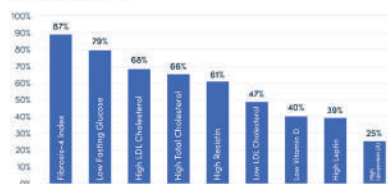
TRACK, COMPARE, AND MEASURE YOUR IMPACT

Gain data-led insights into your employees' wellbeing, allowing you to effortlessly track uptake, compare different results, and measure improvements over time. Easily identify which initiatives are worth investing in for the greatest impact for your workforce.

Out-of-Range Results Summary

The frequency of out-of-range results varied widely by test parameter. The chart below highlights some of the most frequent out-of-range findings for the group (male and female findings combined).

Frequently Flagged Tests



It is important to note that a high percentage of out-of-range results may reflect many mild abnormalities or a mix of mild and more significantly out-of-range results. For example, a high percentage of low fasting glucose results were detected; however, this is unlikely to be clinically significant across the whole group.

When assessing diabetes risk, high fasting blood glucose levels are typically more significant. In contrast, cholesterol-related flags were very common, and could indicate increased risk of cardiovascular disease across a large proportion of the group, particularly the high prevalence of high LDL (bad) and low HDL (good) cholesterol.

Key Facts

- Around two-thirds of participants had undesirable cholesterol readings. Total cholesterol was high in 66%, 66% had high LDL (bad) cholesterol almost half had low levels of protective HDL cholesterol.
- Insufficient vitamin D was also widespread. Around 40% of individuals had low vitamin D, consistent with common population trends in vitamin D insufficiency.
- An elevated uric acid (possibly related to insulin resistance or inflammation) was seen in over half of the group.
- The HbA1c index being high in 25% of participants is a striking statistic; however, this index may over-flag risk in middle-aged populations and should be interpreted with caution.
- Kidney function tests and thyroid hormones were largely within the normal range for virtually all participants, with minimal abnormalities noted.

Gender and Age Insights

Abnormal Results by Gender

Breaking down the abnormal results by gender shows some differences in overall burden. Female participants, being the majority of the cohort, accounted for about 73% of all abnormal test flags (approximately 430 out of 589 total flags), while males accounted for about 27%.

On a per-person basis, male participants averaged ~12 abnormal results each, compared to ~10 abnormalities per female.

In other words, men tended to have slightly more out-of-range values on average, even though women had more in total (simply because there were more women in the group).

This could be influenced by specific patterns – for example, men showed a tendency toward worse lipid profiles (many of the highest LDL and lowest HDL results were in male participants), whereas women had a few more anemia-related flags (e.g. lower hemoglobin or iron markers) – though both genders shared the major findings of vitamin D and cholesterol issues.



Gender	Total Tests	Abnormal Tests	% Abnormal
M	1,209	163	13.2%
F	3,717	430	11.8%
All	4,926	590	12.0%

Abnormal results burden by gender

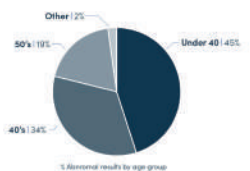
Abnormal Results by Age

The younger cohort (those under 40, which made up about 45% of participants) contributed around 45% of all abnormal flags. Participants in their 40s (36% of the group) accounted for about 34% of abnormalities, and those in their 50s (19% of participants) contributed about 19% of the flags.

The per-person count of abnormalities was fairly consistent across age groups – roughly 10–12 flagged results per person on average in each decade group.

This suggests that older individuals did not disproportionately have more abnormal readings per person than younger individuals; even the under-40 group had plenty of minor out-of-range values (for example, many younger people had low vitamin D or slightly low fasting glucose, contributing to their share of flags).

In summary, while certain types of abnormalities (e.g. cholesterol, HbA1c) tended to cluster in older participants and others (e.g. very low glucose) in younger ones, the overall burden of abnormalities was distributed across all age groups rather than only increasing with age.



Example of health trends shown in result report.

Drug & Alcohol Testing

Support a safer, more productive workplace with discreet, non-invasive testing built for the demands of business. Abuse of widely available drugs and alcohol can jeopardise the safety of users, co-workers, and the general public – putting the entire business environment at serious risk. This is why many workplaces consider drug and alcohol testing policies essential to staff safety.



Risk Reduction



Minimal Disruption
to Operations



Robust Regulatory
Compliance

Applicable Industries



Occupational
Health



Manufacturing &
Warehousing



Recruitment



Oil & Gas



Construction



Transport



Aviation



Maritime



Rail



CONTACT US



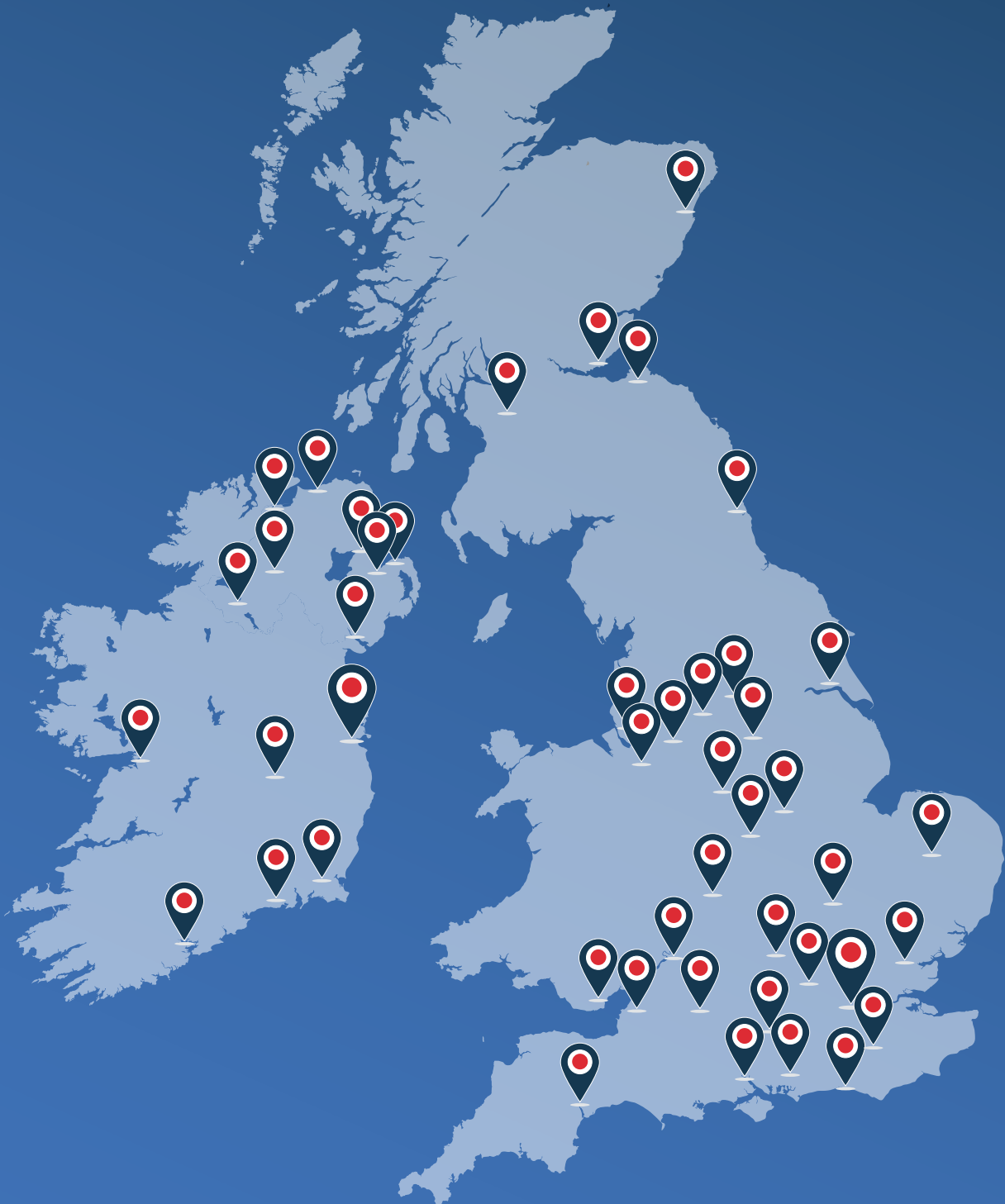
radoxhealth.com



corporate@radoxhealth.com

Our Network

Randox Clinics & Laboratories Throughout the UK & Ireland



Contact.

radoxhealth.com | corporate@radoxhealth.com

Accreditation.

Testing is conducted in partnership with ISO/IEC 17025:2017 accredited laboratory, Randox Clinical Laboratory Services, UKAS Lab ID 9329 or approved third-party provider.

Information correct at time of print.